

DIVISION OF ADULT OPERATIONS  
CALIFORNIA MEDICAL FACILITY  
P. O. BOX 2000  
VACAVILLE, CA 95696-2000



June 5, 2007

Solano County Grand Jury  
Hall of Justice  
600 Union Avenue  
Fairfield, CA 94533

Dear Grand Jury Members:

The California Medical Facility (CMF) is in receipt of the 2006-2007 Solano County Grand Jury report. Following is my response to the findings and recommendations in this report:

**FINDING 1: The CMF continues to have staff shortages in the medical fields.**

**RECOMMENDATION: Develop recruiting programs to correct this ongoing problem.**

**RESPONSE:** The CMF is currently providing the following recruitment efforts to ensure vacant medical positions are tracked and a recruitment plan is in process:

- Monthly Human Resources sub-committee meetings to discuss vacancies, hires, and recruitment.
- Monthly Quality Management Committee meetings with the Warden and Chief Deputy, Clinical Services, to discuss the status of medical vacancies, recruitment efforts and hires.
- Advertise in the following: Capitol Weekly, California Department of Corrections and Rehabilitation's Weekly Job Bulletin, State Personnel Board VPOS, Sacramento Bee, Modesto Bee, Stockton Record, Vallejo Times Herald, San Francisco Chronicle, Vacaville Daily Reporter and Fairfield newspaper.
- Participate in local job fairs.
- Focused recruitment by mailing flyers and bulletins to local colleges and technical institutions
- Distribution of flyers to employees and churches
- Liaison with the Department of Corrections and Rehabilitation's Office of Workforce Planning regarding vacancies, hires and recruitment

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**FINDING 2:** The reentry program is designed to provide inmates with materials and guidance for a successful parole. This program appears to be the right thing to do.

**RECOMMENDATION:** Establish a tracking process to determine if the program has been successful in helping released inmates to become responsible citizens.

**RESPONSE:** CMF agrees with the Grand Jury that the Parole, Planning and Placement (PPP) program is an excellent program as it provides inmates the tools and resources necessary for a successful parole. However, the PPP is under the direction of the Division of Adult Parole (DAPO). CMF will forward your recommendation to Thomas G. Hoffman, Deputy Director, DAPO.

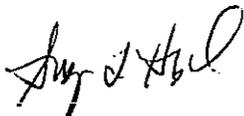
**FINDING 3:** The hospice unit at the California Medical Facility is a model for correction facilities.

**RECOMMENDATION:** Expand the program as needed throughout the corrections community.

**RESPONSE:** CMF agrees with the Grand Jury that the hospice unit provides a valuable service for male inmates with terminal illnesses incarcerated in prisons throughout the State of California. The Grand Jury's recommendation that this program be expanded, as needed, will be forwarded to the California Department of Corrections and Rehabilitation's (CDCR's) Health Care Services Division and Robert Sillen, the court-appointed Federal receiver for medical care issues within the CDCR.

If you have any questions or require additional information, please contact me at 707-449-6500.

Sincerely,



**SUZAN L. HUBBARD**  
Warden (A)